



The "Insider"



.....
**Custom equipment
from AIM Machinery
... your way or the
highway !**
.....



Merry Christmas and Happy New Year !!!



AIM Machinery's Staff members pictured above are as follows:

- Front row: Mike Dolder, Geoff Woods, Scott Daily & Neal Fedak
- Middle row: Louise Bakker, Ellen Quattrocki, Daniel Isbell, Rose Hall, Paul Wojcik, Shawn Conley & Will Rashin
- Back Row: Isaac Ruse, Rick Copp, Dave Moll, Bill Heuer, John Hall & Glen Boer

From the Corner Office by Mike Dolder, President

"These are the times that try men's souls." is the opening line from *The Crisis* written by Thomas Paine describing the dire condition of a fledgling republic and its Continental Army in December, 1776. Throughout its history, America has endured difficult times, and now we are once again facing some serious challenges.

As we enter 2009, AIM Machinery is cautiously optimistic. While many companies are experiencing lower demand for their products, we are attempting to persevere and maintain our long-term focus. It is anyone's guess how long it will take for the economy to rebound, but we intend to be better positioned to serve our customers when it does occur. In last summer's newsletter, we discussed computer hardware and software upgrades we implemented, and this fall, we finished the second floor of our building. Within the last week, we extended employment offers to two candidates for engineering positions. What's more, we are now making organizational changes which make AIM Machinery a stronger company for years to come. In other words, we are taking advantage of the "pause" in the economy to become a better supplier. Managing company growth can be uncomfortable when uncertainty abounds in today's economy. However, we have no doubt that our customers will be appreciative of these changes as soon as things pick-up.



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More AIM Machinery News:

- ◆ After having been rescheduled several times, the 2008 AIM Machinery vendor golf outing was finally held Oct. 17.
- ◆ All teams in the best-ball scramble finished within four strokes of each other, and Bill Heuer's team prevailed with a one under par 69.
- ◆ Bill also hit the longest drive, and Kurt Hansen of Ameridrives was closest to the pin.

Photos from Two Recent Projects



Extractor being installed.



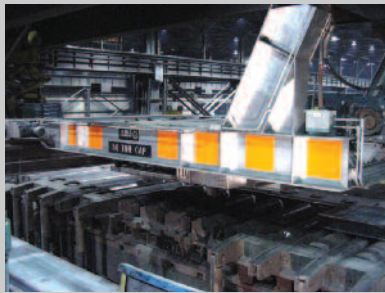
View of the Extractor's end truck during alignment.



Back view with the lift cylinders and drive system.



Slab Depiler including its runway.



Elevation View of Depiler.



Upper Support Legs & Runway.